**Eligibility Policy**

**Online and in-person activity**

Dance Mama is committed to being inclusive for parents from all backgrounds working in dance and extends this definition beyond performers to those working in studios and off-stage in professional contexts including state and private education.

Our purpose is to create a designated space for you to be creative, inspired and informed – ideally live, but ultimately on your own terms and fits with your schedule (hence the replays).

We warmly welcome participants who have had to step away from the industry for a period of time due to the pressures of parenting/life (this was a driver for the project) as well as welcoming those with sustained careers to build further on their skills with the potential for all participants to make connections that will be of benefit to them and the industry.

We will be checking all registration forms to see what your professional involvement with the sector has been to help guide us in our programming and to support you, as well as evidencing equal opportunity for Arts Council England and our partners.

Dance Mama retains the right to refuse participation (reviewed on a case-by-case basis

to anyone if we believe they are:

* Under 18 years old and/or,
* Not adhering to the code of conduct and is exhibiting behaviours that are harmful to themselves or others, or the project in this online opportunity, and/or,
* cannot demonstrate their experience in dance as a profession and/or
* may not have a genuine parenthood identity (as described in our registration form)
* is a new parent under 6 weeks postpartum

We also have:

* a guide to **online etiquette** in your Welcome Pack
* a code of conduct for use in our **Terms and Conditions**.

Please do contact us on hello@dancemama.org if you have any concerns.

*Updated by Dance Mama, July 2023*